

PERS REPORTABLE COMPENSATION Table (Continued)

Type of Payment	PERS 1 Reportable Compensation	PERS 2 Reportable Compensation
Retroactive Salary Increase	Yes — WAC 415-108-457	Yes — WAC 415-108-457
Reimbursements	No — WAC 415-108-484	No — WAC 415-108-484
Reinstatement Payments	Yes — WAC 415-108-467	Yes — WAC 415-108-467
Retirement or Termination Bonuses	No — WAC 415-108-487	No — WAC 415-108-487
Severance Pay – Earned Over Time	Yes — WAC 415-108-458	No — WAC 415-108-458
Severance Pay – Not Earned Over Time	No — WAC 415-108-488	No — WAC 415-108-488
Shared Leave – State /School/ ESD Employees	Yes — WAC 415-108-468	Yes — WAC 415-108-468
Shared Leave – Local Government Employees	No — WAC 415-108-468	No — WAC 415-108-468
Sick Leave Cash Outs – State Employees	No — WAC 415-108-456	No — WAC 415-108-456
Sick Leave Cash Out – Local Government Employees	Yes — WAC 415-108-456	No — WAC 415-108-456
Standby Pay	Yes — WAC 415-108-469	Yes — WAC 415-108-469
Time Off With Pay	Yes — WAC 415-108-456 WAC 415-108-465	Yes — WAC 415-108-456 WAC 415-108-465
Union Leave ¹	Yes — WAC 415-108-466	Yes — WAC 415-108-466
Worker's Compensation	No — WAC 415-108-479	No — WAC 415-108-479

¹ Only specific types of union leave are reportable. See WAC 415-108-466.

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